

**REGULAR MEETING MINUTES OF THE
BARBERTON-NORTON MOSQUITO ABATEMENT DISTRICT
JOINT BOARD OF DIRECTOR'S / APPRAISER'S AND
DISTRICT ADVISORY COUNCIL**

*** Note – These minutes are not transcribed verbatim *
Meeting has been recorded and the MP3 recording is on file in the MAD Office**

March 9, 2023

The joint meeting of the Barberton-Norton Mosquito Abatement District (MAD) was held on Thursday, March 9, 2023 at 131 Snyder Avenue, Barberton, Ohio and called to order at 6:00 PM by Steve Despot, President.

Those answering roll call: Bill Braman, Steve Despot, Karen Miller. Also in attendance: Harry Ciccolini (BOA), Beth Lester (BOA), Jill Easterling / Administrative Assistant, Attorney Rebecca Sremack. Excused: Kimberly Trenary (will be attending late), Brian Griffith / Fiscal Officer and Andy Dobben / Operations Manager
Absent: Ted Collins (BOA), Shannon McNulty (DAC), Erika Bailey (DAC) and Joe Kernan (DAC)

MINUTES –

Karen Miller made the motion and seconded by Bill Braman to approve the minutes of the 2-9-2023 regular meeting.

Roll Call:	Yeas: Despot, Miller, Braman,	Excused: Trenary
	Nays: None	Motion carried

COMMUNICATIONS - Nothing at this time

REPORTS –

A. President (Despot) -

- Steve Despot welcomed Beth Lester our newest Board of Appraiser
- Steve Despot thanked Jill Easterling for all her work on the numerous postings, ads, scheduling of meetings and communications with the DAC.

B. Treasurer / Fiscal Officer (Griffith) - Excused – items on agenda

C. Operations Manager (Dobben) – Excused – report provided

- Provided copies of ideas for a new logo
- Spoke to Tom Stancil of Ganley – trucks are built and he will let Andy know when they are being shipped
- Still looking to hire 2 people for the crew this season. Let him know if you have any interested candidates. Provided hours needed and availability to spray on Thursday nights.

Board reviewed the ideas for a new logo provided by Liz from Associated Screenprint:

1. Dark circle with white lettering B.N.M.A.D. with small mosquito and underneath “Helping you enjoy your outdoors!”
2. One versions of No circle with M.A.D. at top, Keeping a Safe Environment (arched above a large mosquito) and “Mosquito Abatement District” underneath.
3. Second versions of No circle with M.A.D. at top, Keeping a Safe Environment (arched above a small mosquito) and “Mosquito Abatement District” underneath.

Motion made by Karen Miller and seconded by Bill Braman:

“To approve the new logo with no circle, larger mosquito provided by Associated Screenprint.

Roll Call:	Yeas: Braman, Despot, Miller	Excused: Trenary
	Nays: None	Motion carried

OLD BUSINESS-

Andy was to create a new Facebook page dedicated to MAD. We will need an update at next meeting.

NEW BUSINESS-

After last month's meeting, Steve was asked to bring a topic to the board of increasing the compensation for the Board of Director's and Board of Appraisers. Not sure of process, asked Karen for any direction. Also referred to Atty. Sremack – it is Steve's understanding that a sitting board could not increase compensation for themselves while sitting on that board. That it would apply to an incoming term.

Atty. Sremack stated that while there is general belief that you cannot do self dealing to benefit yourself, there is no legal principle that prevents it. There is nothing in our By-laws that prevents it and we actually wouldn't be able to with the way this board is structured to set it with the incoming term because all of the rolls are staggered. What I would suggest however, is that we are insuring that any topic for increasing compensation be put on the next agenda for discussion.

Karen Miller stated that they have only had one increase \$50 to \$100 for meeting.

Steve would like to table until next meeting to have both Kimberly Trenary and Brian Griffith present for discussion. Steve stated Atty. Puglisi provided them with an email pertaining to their salaries several years ago.

Atty. Sremack will research old email from Atty. Puglisi regarding compensation increase.

Kimberly Trenary joined our meeting @ 6:10pm.

Steve brought Kim up-to-date with discussions so far.

A. Regulation #2-2023 (Employee Status / Step Salary Field Workers for 2023)

Open discussion or go into Executive Session – no objection to discuss in open meeting

Brian Griffith provided the board with two proposed service increases for the field workers.

Kim Trenary had mixed emotions regarding 2% vs. 5%

Bill Braman feels that these are tough positions fill and money is what's going to attract and keep field crew. Personally has no problem with the 5%.

Karen Miller stated that if we are going to go with the 5% increase for the field crew, we need to re-address Andy's pay scale in Executive Session at the next meeting. Bill, Steve and Kim were all in agreement.

Steve asked Jill to add to the agenda for next meeting.

Motion made by Bill Braman and seconded by Karen Miller:

"To approve the proposed 5% Cost of Living and 3% years of service increase for field crew effective March 1, 2023."

Jill questioned the board as to what Step each field crew would be at – do they advance with the new Step chart or stay at the Step they are currently at since Brian provided a new Step Chart. Jill brought last year’s Regulation and Step Chart created by Brian to determine. Confusion due to new chart.

We reviewed Gary Croft who was at Step 6 last year. Does he advance to Step 7 this year? Karen and Bill stated they would move up every year. Karen stated the Regulation is the same as last year and Jill commented she set-up the resolution to mirror last year as she did not get instructions from Brian.

Kimberly questioned Step 7 was what year, because she thought the increments were in years and that’s what Jill thought. Karen thought it was each year and Kimberly thought it was broken down 1-3 years, etc. Karen wasn’t sure and wanted to reach out to Brian. Brian was not available to reach this evening.

Steve Despot made the recommendation to table this item until next month when Brian can be here to explain and clear up any confusion the Board has on the Step Chart.

B. Approve February 2023 Detail Trial Balance.

Motion made by Kimberly Trenary and seconded by Bill Braman:
“To approve February 2023 Detail Trial Balance.”

Roll Call: Yeas: Despot, Miller, Trenary, Braman
Nays: None Motion carried

C. Approve February 2023 Bank to Book Reconciliation.

Motion made by Karen Miller and seconded by Kimberly Trenary:
“To approve February 2023 Bank to Book Reconciliation.”

Roll Call: Yeas: Trenary, Braman, Despot, Miller
Nays: None Motion carried

NEXT MEETING - * Next Regular board meeting set for Thursday, April 13, 2023 @ 6:15 pm.
****NOTE NEW TIME OF MEETING****

COMMENTS-

BOA – Harry Ciccolini welcomed Beth. Good asset to the organization. Don’t see any major changes in the tax structure coming in from Summit County this year.

DAC – No one in attendance

BOD - Steve Despot questioned the new farm development coming in on 619 – property is in the City of Barberton, but in Coventry School district. Will this effect what we get for the mosquito abatement district milage? Harry replied that it will, and our percentage will be assessed to each new home built. Harry explained the structure of assessment.

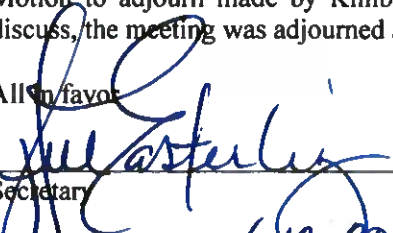
Class on March 22nd with Clarke Mosquito (Kimberly, Andy and Mark)

Bill Braman posed the question about discussion on projects in either Barberton or Norton. There was previous discussion over the past few years about some projects MAD would like to address. Bill would like to revisit these. Steve asked Jill to place on the agenda for next meeting.

ADJOURN

Motion to adjourn made by Kimberly Trenary and seconded by Bill Braman, there being no further business to discuss, the meeting was adjourned at 6:41.

All in favor



Secretary
Date approved: 4-13-2023

Motion carried



President

New e-mail address: mad@mosquitodistrict.com
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** Minutes recorded by MP3