

**REGULAR MEETING MINUTES OF THE
BARBERTON-NORTON MOSQUITO ABATEMENT DISTRICT
JOINT BOARD OF DIRECTOR'S / APPRAISER'S AND
DISTRICT ADVISORY COUNCIL**

Public Conference 888-919-5324, No PIN is required

**Note – These minutes are not transcribed verbatim **

Meeting has been recorded and the MP3 recording is on file in the MAD office.

January 9, 2025

The joint meeting of the Barberton-Norton Mosquito Abatement District (MAD) was held on Thursday, January 9, 2025 at 131 Snyder Avenue, Barberton, Ohio and called to order at 6:00 PM by Karen Miller, President.

Those answering roll call: Bill Braman, Steve Despot, Karen Miller, Matthew Swyrydenko and Kimberly Trenary. Also in attendance: Harry Ciccolini (BOA), Beth Lester (BOA), Maureen Davis (BOA), Andy Dobben, Operations Manager, Brian Griffith, Fiscal Office, Jill Easterling, Administrative Assistant, and Attorney Rebecca Sremack.

Not in attendance: S. McNulty (DAC), J. Lee (DAC), J. Hager (DAC)

MINUTES –

Steve Despot made the motion seconded by Bill Braman to approve the minutes of the 10-17-2024 regular meeting:

Roll Call: Yeas: Braman, Despot, Miller, Swyrydenko, Trenary
Nays: None

Motion carried

COMMUNICATIONS: Nothing at this time

REPORTS –

A. **President (Miller)** - Nothing at this time

B. **Treasurer / Fiscal Officer (Griffith)** –

- Ended the year \$30,000 to the good even after purchasing the new trucks.
- Property Taxes are up about \$117,000 – increase covered the cost of the trucks
- We budget just under \$400,000
- Savings is carrying a large balance at this time

C. **Operations Manager (Dobben)**

- Annual Report is being finalized – waiting on ODH stats / Infographics
- Tire Drive – talked with 2 vendors about participating: CDX – charge \$3.50 / tire
Preferred Tire Recycling – charge \$3.00 / tire or \$12.50 / load
Charges vary - suggesting 10 clean tires off rim per resident. EPA Regulations will apply
Emphasis car tires only – NO truck / tractor tires.
Run the program 3 – 4 hours or when trucks are full
Vendor will provide staff (no charge for their staff) & truck(s) – Looking at 20' box truck
Restrict to Barberton / Norton residents only - Limit 10 tires per household.
Put notice in Water Bills advertise in Norton Gazette / Web site and Facebook
Hold event at Columbia Woods – Bill will reserve Columbia Woods

Get metal scrap company to be on site to break down tires

Bill stated Norton is having Clean-Up day on Saturday, April 19th from 9 – 12 noon or when trucks are full.

“Earth Day” – April 22nd. for the City of Norton / Bill will confirm dates for Andy

Motion made by Bill Braman and seconded by Matthew Swrydenko:

“To hold Tire Recycle Clean-Up the same day as Norton Clean-Up Day (date to be confirmed).”

Roll Call: Yeas: Braman, Despot, Miller, Trenary, Swrydenko

Nays: None

Motion carried

**Bill will make recommendation to the City of Norton to help sponsor the event

OLD BUSINESS - Nothing at this time.

Bill spoke with Sgt. McDonald to see if he would be interested in demonstrating the drone to the MAD.

Andy to make arrangements with Sgt. McDonald of the City of Norton to provide MAD with a drone demonstration at the next meeting in April.

Andy to take the training – cost of \$175 for exam and \$150 for license.

NEW BUSINESS -

A. Regulation #1-2025 (Setting Administrative Salaries)

Discussion of 3 ½% increase

Motion made by Steve Despot and seconded by Matthew Swrydenko:

“To approve Regulation #1-2025 – Administrative Salaries effective January 1, 2025 as follows:

Operations Manager - \$4,305

Treasurer / Finance Director - \$3,670

Administrative Assistant - \$1,650

Roll Call: Yeas: Braman, Despot, Miller, Swrydenko

Nays: Trenary

Motion carried

B. Regulation #2-2025 (Step Salary for Field Workers)

We have a step scale @ 3% increase already set.

Brian reviewed the step scale in place. Karen recommends a 3% increase along with a \$500 sign-on bonus, but no cost-of-living increase.

Andy said crew appreciated \$500 sign-on bonus. They have been pleased with their past pay increases.

Motion made by Bill Braman and seconded by Steve Despot:

“To approve Regulation #2-2025 – Step Salary for Field Workers effective January 1, 2025 with the following change:

*3% step increase with no cost-of-living increase
\$500 Sign-on bonus for 2 part-time crew night sprayers
\$650 Sign-on bonus for full-time crew*

Roll Call: Yeas: Despot, Miller, Swrydenko, Trenary, Braman
Nays: None

Motion carried

C. Approve Regulation #3-2205 – (Advance of Local Taxes)

Motion made by Bill Braman and seconded by Steve Despot:

“To approve the Advance of Local Taxes.”

Roll Call: Yeas: Miller, Swrydenko, Trenary, Braman, Despot
Nays: None

Motion carried

D. Approve October – November – December 2024 Detailed Trial Balance

Motion made by Steve Despot and seconded by Bill Braman:

“To approve the October – November – December 2024 Detailed Trial Balance.”

Roll Call: Yeas: Braman, Despot, Miller, Trenary, Swrydenko
Nays: None

Motion carried

E. Approve October – November - December 2024 Bank to Book Reconciliations

Motion made by Steve Despot and seconded by Matthew Swrydenko

“To approve the October – November – December 2024 Bank to Book Reconciliations.”

Roll Call: Yeas: Despot, Miller, Swrydenko, Trenary, Braman
Nays: None

Motion carried

NEXT MEETING:

***Next regular board meeting set for Thursday, April 10, 2025 @ 6:00 pm**

COMMENTS:

BOA - No comments

DAC - No one in attendance

BOD -

*Bill suggested a project tin either Barberton or Norton to alleviate mosquito situations.

*Andy would like to do a tire drive to alleviate one of the major issues.

*The board asked Andy to research the cost of a drone for possible purchase.

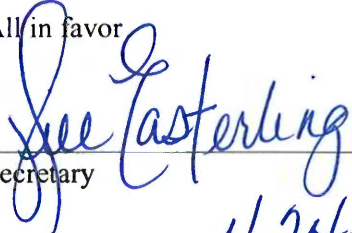
*Bill to set-up having Lead Sergeant from City of Norton to demonstration on drone.

Citizens - No one in attendance

ADJOURN

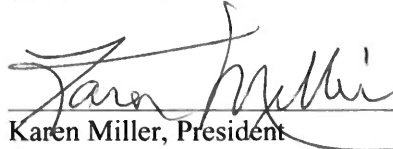
Motion to adjourn made by Bill Braman and seconded by Karen Miller there being no further business to discuss, the meeting was adjourned at 6:50 pm.

All in favor


Secretary

Date approved: 4.24.25

Motion carried


Karen Miller, President

New email address: mad@mosquitodistrict.com

Website: www.mosquitodistrict.com

** Minutes recorded by MP3