REGULAR MEETING MINUTES OF THE BARBERTON-NORTON MOSQUITO ABATEMENT DISTRICT JOINT BOARD OF DIRECTOR'S / APPRAISER'S AND DISTRICT ADVISORY COUNCIL

* Note – These minutes are not transcribed verbatim *
Meeting has been recorded and the MP3 recording is on file in the MAD Office

February 9, 2023

The joint meeting of the Barberton-Norton Mosquito Abatement District (MAD) was held on Thursday, February 9, 2023 at 131 Snyder Avenue, Barberton, Ohio and called to order at 6:02 PM by Steve Despot, President.

Those answering roll call: Bill Braman, Steve Despot, Karen Miller. Also in attendance: Harry Ciccolini (BOA), Ted Collins (BOA), Brian Griffith, /Fiscal Officer, Jill Easterling / Administrative Assistant, Andy Dobben / Operations Manager, Attorney Rebecca Sremack and Atty. Sal Puglisi (Emeritus)

Excused: Kimberly Trenary (will be attending late), Beth Lester (BOA) and Joseph Kernan (DAC)

Absent: Shannon McNulty (DAC), Erika Bailey (DAC) and

MINUTES -

Karen Miller made the motion and seconded by Bill Braman to approve the minutes of the 11-10-2022 regular meeting.

Roll Call:

Yeas: Braman, Despot, Miller,

Excused: Trenary Motion carried

Nays: None

<u>COMMUNICATIONS</u> - Nothing to report

<u>REPORTS</u> –

A. President (Despot) -

Reached out to the Principals of Barberton and Norton High Schools regarding having their art students
design a new MAD logo. Steve was referred to the Art Director's. Norton Schools did not respond.
Barberton School was not interested. Will defer to Old Business for further discussion.

B. Treasurer / Fiscal Officer (Griffith) -

- Items on agenda
- Reviewed year end figures and comparison from when we first started the MAD District

C. Operations Manager (Dobben) -

- Trucks are being built (1 this week and 1 possibly next week). Not yet sure of delivery time.
- Adapco Sales Rep was in for a meeting. Discussed switching over the new machines to the new trucks.
 Adapco offered a plan to handle this transition. Would like to discuss further with Bill regarding mounting of the sprayers.
- Crew to come in and help switch sprayers to new trucks once delivered
- Barberton Herald closed. What other advertising should we do? will discuss under Old Business
- 2022 Annual Report is complete and distributed. Atty. Sremack filed.

Steve stated the counts were up from last year. Andy reviewed counts and comparison from COVID.

Karen Miller requested getting extended warranties on the new trucks. Andy will obtain costs.

Karen would also like Andy to contact the State to see what their view is on WNV and DANG Fever for the coming season.

OLD BUSINESS-

Steve discussed how to proceed with the redesigning of the MAD logo. Andy will reach out to Liz from Associated Screenprint for some ideas. Associated Screenprint currently does our field crew t-shirts. Atty. Sremack recommended changing the entire logo so there are no future issues.

Harry Ciccolini's son is a Graphic Artist and he will reach out to him for suggestions on a new logo.

Steve wanted to discuss the lack of a Norton representative and the difficulties we face for future advertising with the closing of the Barberton Herald. Jill stated that Kerry Macomber sent correspondence via email yesterday that they may have a candidate to fill the board vacancy. Kerry was to confirm by the end of the day and Jill did not get a response. Jill reached out today in hopes of having an answer by the meeting and did not hear back from Kerry. Jill will reach out again tomorrow to get an update.

Jill sent another email to the contact received from Karen Miller with no response. Jill asked if Bill Braman had reached out to his individual and he stated he did not and did not feel she was still interested at this time.

Jill at the request of Karen Miller went back through the applicants back to 2018 and most current interested applicants. Individuals of interest would be John Conklin, Bob Webb (now deceased) and Denise Mullins (who did not renew her position due to family matters). There are three individuals that we could reach out to: John Conklin, Bonnie Gardner or Kevin Starling, but wanted the boards input on how to proceed. Do you want to wait until we hear back from Kerry? Bill stated he spoke with Kevin Starling and he is not interested due to family commitments.

Jill placed the legal notice with Norton Post for the board vacancy to run next week through 2/28/2023.

Kimberly Trenary joined our meeting at 6:20pm.

Steve brought Kim up-to-date with discussions so far. Discussion regarding future advertising / legal notices, Jill said the newspaper article stated the Norton Post would be absorbing most of the Herald's business. Atty. Sremack asked what the cost would be to use the Beacon Journal. Explained costs were extremely high that's why we chose to use local papers. Jill to reach out to the West Side Leader to see what vicinities they reach.

NEW BUSINESS-

A. Regulation #1-2023 (MAD Administrative Salaries for 2023)

Open discussion or go into Executive Session – no objection to discuss in open meeting.

Karen Miller asked the board if they had recommendations for a % pay increase. She stated the COL (cost-of-living) is 8.7% increase from last year and that is what she used to figure the salaries.

Recommendation: Proposed for 22% increase

Operations Manager\$2,920\$3,300Fiscal Officer/Treasurer\$3,035\$3,405Administrative Assistant\$1,360\$1,525

Brian stated that last year we gave the Field crew 23% (22.68%) raises to make the salaries competitive. The crew made more last year than the Operations Manager. Now that we have the step pay scale in place, the crew will only receive a 5% increase this year.

Last year Administrative staff received a 4% increase.

Karen Miller made the recommendation that they proceed with the 22% pay increase in Administrative salaries now and in 6 months readdress this based on the COL at that time. If we need to readjust we will do that then.

Motion made by Karen Miller and seconded by Kimberly Trenary:

"To approve Regulation #1-2023 (Setting Administrative Salaries)."

Roll Call:

Yeas: Braman, Despot, Miller, Trenary

Nays: None

Motion carried

B. Approve November and December 2022 Detail Trial Balance.

Motion made by Kimberly Trenary and seconded by Karen Miller:

"To approve November and December 2022 Detail Trial Balance."

Roll Call:

Yeas: Despot, Miller, Trenary, Braman

Nays: None

Motion carried

C. Approve November and December 2022 Bank to Book Reconciliation.

Motion made by Kimberly Trenary and seconded by Karen Miller:

"To approve November and December 2022 Bank to Book Reconciliation."

Roll Call:

Yeas: Miller, Trenary, Braman, Despot

Nays: None

Motion carried

D. Approve January 2023 Detail Trial Balance.

Motion made by Karen Miller and seconded by Bill Braman:

"To approve January 2023 Detail Trial Balance."

Roll Call:

Yeas: Braman, Despot, Miller, Trenary,

Nays: None

Motion carried

E. Approve January 2023 Bank to Book Reconciliation.

Motion made by Bill Braman and seconded by Karen Miller:

"To approve January 2023 Bank to Book Reconciliation."

Roll Call:

Yeas: Trenary, Braman, Despot, Miller

Nays: None

Motion carried

COMMENTS-

BOA – Harry Ciccolini nothing at this time

DAC - No one in attendance

BOD - Karen Miller asked the Board of Appraiser's what their thoughts were on the Assessment and expected revenue for 2023. Harry feels that things are stable right now; property values are stable and our income stream in theory should remain very similar. No one can predict. Karen inquired about the Land Bank and the purchase of the homes on 14th Street through 16th Street and what kind of effect will this have on revenue. Harry explained how the Land Bank works. Steve explained that he heard FEMA was going to be purchasing those properties and not sure if the homeowner's accepted the price offered. Does not have any concrete data,

Kimberly Trenary reported the following:

- Erika Bailey will not be running again for Council. New person has been set for Ward 1 (only one candidate)
- Kim will be running for Council. If she makes it from May to November ballot will determine if Kim continues in MAD.
- Dale and Marybeth Sungy bought a house in Mississippi

Jill questioned if Regulation #1-2023 Administrative Salaries is retro active to January or February 1st? Atty. Sremack recommended an oral motion to make retro to January 1, 2023.

Amend Motion made by Kimberly Trenary and seconded by Karen Miller:

"To approve Regulation #1-2023 (Setting Administrative Salaries) retro active to January 1, 2023."

Roll Call:

Yeas: Braman, Despot, Miller, Trenary

Nays: None

Motion carried

NEXT MEETING -

* Next Regular board meeting set for Thursday, March 9, 2023 @ 6:00 pm.

<u>ADJOURN</u>

Motion to adjourn made by Kimberly Trenary and seconded by Bill Braman, there being no further business to discuss, the meeting was adjourned at 6:48.

New e-mail address: mad@mosquitodistrict.com

Website: www.mosquitodistrict.com

** Minutes recorded by MP3

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